























**ELKO COUNTY SCHOOL DISTRICT**  
**YEARLY WAGE RATES**  
**CLASSIFIED PERSONNEL ON EMPLOYER-EMPLOYEE PAID RETIREMENT**  
**2021-2022, July 1**

Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
SCHOOL SECRETARY DAYS ARE INDIVIDUAL AND YEARLY ASSIGNMENT AMOUNTS ARE CALCULATED ACCORDINGLY.								
School Sec	211	8	9	30,029.52	31,498.08	33,067.92	34,722.16	36,427.04
School Sec	211	8	10	31,734.40	33,304.24	34,975.36	36,730.88	38,537.04
School Sec	211	8	11	33,169.20	34,823.44	36,528.32	38,351.36	40,258.80
School Sec	211	8	12	35,009.12	36,764.64	38,570.80	40,495.12	42,503.84
School Sec	211	8	13	36,612.72	38,418.88	40,326.32	42,318.16	44,428.16
School Sec	211	8	14	38,435.76	40,343.20	42,351.92	44,445.04	46,673.20
School Sec	211	8	15	40,039.36	42,031.20	44,107.44	46,301.84	48,597.52
School Sec	211	8	16	41,659.84	43,719.20	45,879.84	48,158.64	50,538.72
School Sec	211	8	17	43,347.84	45,491.60	47,770.40	50,133.60	52,598.08
School Sec	211	8	18	45,103.36	47,331.52	49,694.72	52,142.32	54,741.84
School Sec	211	8	19	46,960.16	49,272.72	51,737.20	54,286.08	56,986.88
School Sec	211	8	20	48,884.48	51,298.32	53,864.08	56,514.24	59,316.32
School Sec	216	8	9	30,741.12	32,244.48	33,851.52	35,544.96	37,290.24
School Sec	216	8	10	32,486.40	34,093.44	35,804.16	37,601.28	39,450.24
School Sec	216	8	11	33,955.20	35,648.64	37,393.92	39,260.16	41,212.80
School Sec	216	8	12	35,838.72	37,635.84	39,484.80	41,454.72	43,511.04
School Sec	216	8	13	37,480.32	39,329.28	41,281.92	43,320.96	45,480.96
School Sec	216	8	14	39,346.56	41,299.20	43,355.52	45,498.24	47,779.20
School Sec	216	8	15	40,988.16	43,027.20	45,152.64	47,399.04	49,749.12
School Sec	216	8	16	42,647.04	44,755.20	46,967.04	49,299.84	51,736.32
School Sec	216	8	17	44,375.04	46,569.60	48,902.40	51,321.60	53,844.48
School Sec	216	8	18	46,172.16	48,453.12	50,872.32	53,377.92	56,039.04
School Sec	216	8	19	48,072.96	50,440.32	52,963.20	55,572.48	58,337.28
School Sec	216	8	20	50,042.88	52,513.92	55,140.48	57,853.44	60,721.92
School Sec	221	8	9	31,452.72	32,990.88	34,635.12	36,367.76	38,153.44
School Sec	221	8	10	33,238.40	34,882.64	36,632.96	38,471.68	40,363.44
School Sec	221	8	11	34,741.20	36,473.84	38,259.52	40,168.96	42,166.80
School Sec	221	8	12	36,668.32	38,507.04	40,398.80	42,414.32	44,518.24
School Sec	221	8	13	38,347.92	40,239.68	42,237.52	44,323.76	46,533.76
School Sec	221	8	14	40,257.36	42,255.20	44,359.12	46,551.44	48,885.20
School Sec	221	8	15	41,936.96	44,023.20	46,197.84	48,496.24	50,900.72
School Sec	221	8	16	43,634.24	45,791.20	48,054.24	50,441.04	52,933.92
School Sec	221	8	17	45,402.24	47,647.60	50,034.40	52,509.60	55,090.88
School Sec	221	8	18	47,240.96	49,574.72	52,049.92	54,613.52	57,336.24
School Sec	221	8	19	49,185.76	51,607.92	54,189.20	56,858.88	59,687.68
School Sec	221	8	20	51,201.28	53,729.52	56,416.88	59,192.64	62,127.52

**ELKO COUNTY SCHOOL DISTRICT  
YEARLY WAGE RATES (ECSSO)  
CLASSIFIED PERSONNEL ON EMPLOYER-EMPLOYEE PAID RETIREMENT  
2021-2022, July 1**

Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
School Sec	230	8	9	32,733.60	34,334.40	36,045.60	37,848.80	39,707.20
School Sec	230	8	10	34,592.00	36,303.20	38,124.80	40,038.40	42,007.20
School Sec	230	8	11	36,156.00	37,959.20	39,817.60	41,804.80	43,884.00
School Sec	230	8	12	38,161.60	40,075.20	42,044.00	44,141.60	46,331.20
School Sec	230	8	13	39,909.60	41,878.40	43,957.60	46,128.80	48,428.80
School Sec	230	8	14	41,896.80	43,976.00	46,165.60	48,447.20	50,876.00
School Sec	230	8	15	43,644.80	45,816.00	48,079.20	50,471.20	52,973.60
School Sec	230	8	16	45,411.20	47,656.00	50,011.20	52,495.20	55,089.60
School Sec	230	8	17	47,251.20	49,588.00	52,072.00	54,648.00	57,334.40
School Sec	230	8	18	49,164.80	51,593.60	54,169.60	56,837.60	59,671.20
School Sec	230	8	19	51,188.80	53,709.60	56,396.00	59,174.40	62,118.40
School Sec	230	8	20	53,286.40	55,917.60	58,714.40	61,603.20	64,657.60
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School Sec	250	8	9	35,580.00	37,320.00	39,180.00	41,140.00	43,160.00
School Sec	250	8	10	37,600.00	39,460.00	41,440.00	43,520.00	45,660.00
School Sec	250	8	11	39,300.00	41,260.00	43,280.00	45,440.00	47,700.00
School Sec	250	8	12	41,480.00	43,560.00	45,700.00	47,980.00	50,360.00
School Sec	250	8	13	43,380.00	45,520.00	47,780.00	50,140.00	52,640.00
School Sec	250	8	14	45,540.00	47,800.00	50,180.00	52,660.00	55,300.00
School Sec	250	8	15	47,440.00	49,800.00	52,260.00	54,860.00	57,580.00
School Sec	250	8	16	49,360.00	51,800.00	54,360.00	57,060.00	59,880.00
School Sec	250	8	17	51,360.00	53,900.00	56,600.00	59,400.00	62,320.00
School Sec	250	8	18	53,440.00	56,080.00	58,880.00	61,780.00	64,860.00
School Sec	250	8	19	55,640.00	58,380.00	61,300.00	64,320.00	67,520.00
School Sec	250	8	20	57,920.00	60,780.00	63,820.00	66,960.00	70,280.00

ELKO COUNTY SCHOOL DISTRICT

Effective July 1, 2021

HOURLY WAGE RATES

CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT

2021-2022

Non-union

LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1				9.99	10.48
2		9.87	10.36	10.88	11.42
3	10.23	10.74	11.27	11.83	12.42
4	11.12	11.67	12.25	12.86	13.50
5	11.97	12.57	13.19	13.84	14.52
6	12.86	13.50	14.18	14.88	15.63
7	13.80	14.48	15.21	15.96	16.76
8	14.67	15.39	16.16	16.96	17.81
9	15.44	16.21	17.01	17.86	18.75
10	16.32	17.13	17.97	18.86	19.80
11	17.05	17.90	18.79	19.72	20.70
12	18.00	18.90	19.84	20.83	21.86
13	18.82	19.76	20.74	21.77	22.85
14	19.77	20.75	21.78	22.86	23.99
15	20.58	21.60	22.67	23.80	24.98
16	21.41	22.47	23.58	24.76	25.98
17	22.29	23.39	24.55	25.77	27.04
18	23.18	24.34	25.54	26.81	28.13
19	24.14	25.34	26.59	27.91	29.29
20	25.13	26.38	27.68	29.06	30.50
21	26.11	27.41	28.76	30.19	31.69
22	27.16	28.51	29.93	31.41	32.97
23	28.26	29.66	31.13	32.67	34.29
24	29.40	30.85	32.38	33.99	35.67
25	30.56	32.07	33.66	35.32	37.08
26	31.79	33.36	35.02	36.75	38.57
27	33.04	34.67	36.38	38.19	40.08
28	34.36	36.07	37.85	39.73	41.70
29	35.75	37.53	39.38	41.33	43.38
30	37.16	38.99	40.92	42.95	45.07
31	38.62	40.52	42.53	44.64	46.85
32	40.16	42.15	44.24	46.43	48.73
33	41.77	43.84	46.01	48.29	50.67
34	43.47	45.62	47.88	50.25	52.73
35	45.21	47.44	49.79	52.25	54.85
36	47.00	49.33	51.76	54.33	57.02
37	48.86	51.28	53.82	56.48	59.27

To determine monthly salary from above table, multiply days worked by hours per day and hourly rate, then divide by 12.

\*\*\* School Secretary days are individual and yearly assignment amounts are computed accordingly

**ELKO COUNTY SCHOOL DISTRICT  
YEARLY WAGE RATES (Non-union)  
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT**

Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
Food Service	193	8	4	17,169.28	18,018.48	18,914.00	19,855.84	20,844.00
Food Service	193	8	5	18,481.68	19,408.08	20,365.36	21,368.96	22,418.88
Food Service	193	8	6	19,855.84	20,844.00	21,893.92	22,974.72	24,132.72
Food Service	193	8	7	21,307.20	22,357.12	23,484.24	24,642.24	25,877.44
Food Service	193	8	8	22,650.48	23,762.16	24,951.04	26,186.24	27,498.64
Food Service	193	8	9	23,839.36	25,028.24	26,263.44	27,575.84	28,950.00
Food Service	193	8	10	25,198.08	26,448.72	27,745.68	29,119.84	30,571.20
Food Service	193	8	11	26,325.20	27,637.60	29,011.76	30,447.68	31,960.80
Food Service	193	8	12	27,792.00	29,181.60	30,632.96	32,161.52	33,751.84
Food Service	193	8	13	29,058.08	30,509.44	32,022.56	33,612.88	35,280.40
Food Service	193	8	14	30,524.88	32,038.00	33,628.32	35,295.84	37,040.56
Food Service	193	8	15	31,775.52	33,350.40	35,002.48	36,747.20	38,569.12
Food Service	193	8	16	33,057.04	34,693.68	36,407.52	38,229.44	40,113.12
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Bldg Supt	261	8	9	32,238.72	33,846.48	35,516.88	37,291.68	39,150.00
Bldg Supt	261	8	10	34,076.16	35,767.44	37,521.36	39,379.68	41,342.40
Bldg Supt	261	8	11	35,600.40	37,375.20	39,233.52	41,175.36	43,221.60
Bldg Supt	261	8	12	37,584.00	39,463.20	41,425.92	43,493.04	45,643.68
Bldg Supt	261	8	13	39,296.16	41,258.88	43,305.12	45,455.76	47,710.80
Bldg Supt	261	8	14	41,279.76	43,326.00	45,476.64	47,731.68	50,091.12
Bldg Supt	261	8	15	42,971.04	45,100.80	47,334.96	49,694.40	52,158.24
Bldg Supt	261	8	16	44,704.08	46,917.36	49,235.04	51,698.88	54,246.24
Bldg Supt	261	8	17	46,541.52	48,838.32	51,260.40	53,807.76	56,459.52
Bldg Supt	261	8	18	48,399.84	50,821.92	53,327.52	55,979.28	58,735.44
Bldg Supt	261	8	19	50,404.32	52,909.92	55,519.92	58,276.08	61,157.52
Bldg Supt	261	8	20	52,471.44	55,081.44	57,795.84	60,677.28	63,684.00
Bldg Supt	261	8	21	54,517.68	57,232.08	60,050.88	63,036.72	66,168.72
Bldg Supt	261	8	22	56,710.08	59,528.88	62,493.84	65,584.08	68,841.36
Bldg Supt	261	8	23	59,006.88	61,930.08	64,999.44	68,214.96	71,597.52
Bldg Supt	261	8	24	61,387.20	64,414.80	67,609.44	70,971.12	74,478.96
Bldg Supt	261	8	25	63,809.28	66,962.16	70,282.08	73,748.16	77,423.04
Bldg Supt	261	8	26	66,377.52	69,655.68	73,121.76	76,734.00	80,534.16
Bldg Supt	261	8	27	68,987.52	72,390.96	75,961.44	79,740.72	83,687.04
Bldg Supt	261	8	28	71,743.68	75,314.16	79,030.80	82,956.24	87,069.60
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Bldg Custodian	261	8	7	28,814.40	30,234.24	31,758.48	33,324.48	34,994.88
Bldg Custodian	261	8	8	30,630.96	32,134.32	33,742.08	35,412.48	37,187.28
Bldg Custodian	261	8	9	32,238.72	33,846.48	35,516.88	37,291.68	39,150.00
Bldg Custodian	261	8	10	34,076.16	35,767.44	37,521.36	39,379.68	41,342.40
Bldg Custodian	261	8	11	35,600.40	37,375.20	39,233.52	41,175.36	43,221.60
Bldg Custodian	261	8	12	37,584.00	39,463.20	41,425.92	43,493.04	45,643.68
Bldg Custodian	261	8	13	39,296.16	41,258.88	43,305.12	45,455.76	47,710.80
Bldg Custodian	261	8	14	41,279.76	43,326.00	45,476.64	47,731.68	50,091.12
Bldg Custodian	261	8	15	42,971.04	45,100.80	47,334.96	49,694.40	52,158.24
Bldg Custodian	261	8	16	44,704.08	46,917.36	49,235.04	51,698.88	54,246.24
Bldg Custodian	261	8	17	46,541.52	48,838.32	51,260.40	53,807.76	56,459.52
Bldg Custodian	261	8	18	48,399.84	50,821.92	53,327.52	55,979.28	58,735.44
Bldg Custodian	261	8	19	50,404.32	52,909.92	55,519.92	58,276.08	61,157.52

**ELKO COUNTY SCHOOL DISTRICT  
YEARLY WAGE RATES (Non-union)  
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT**

Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
Bus drivers	190	8	13	28,606.40	30,035.20	31,524.80	33,090.40	34,732.00
Bus drivers	190	8	14	30,050.40	31,540.00	33,105.60	34,747.20	36,464.80
Bus drivers	190	8	15	31,281.60	32,832.00	34,458.40	36,176.00	37,969.60
Bus drivers	190	8	16	32,543.20	34,154.40	35,841.60	37,635.20	39,489.60
Bus drivers	190	8	17	33,880.80	35,552.80	37,316.00	39,170.40	41,100.80
Bus drivers	190	8	18	35,233.60	36,996.80	38,820.80	40,751.20	42,757.60
Bus drivers	190	8	19	36,692.80	38,516.80	40,416.80	42,423.20	44,520.80
Bus drivers	190	8	20	38,197.60	40,097.60	42,073.60	44,171.20	46,360.00
Bus drivers	190	8	21	39,687.20	41,663.20	43,715.20	45,888.80	48,168.80
Bus drivers	190	8	22	41,283.20	43,335.20	45,493.60	47,743.20	50,114.40
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Health Aides	193	8	9	23,839.36	25,028.24	26,263.44	27,575.84	28,950.00
Health Aides	193	8	10	25,198.08	26,448.72	27,745.68	29,119.84	30,571.20
Health Aides	193	8	11	26,325.20	27,637.60	29,011.76	30,447.68	31,960.80
Health Aides	193	8	12	27,792.00	29,181.60	30,632.96	32,161.52	33,751.84
Health Aides	193	8	13	29,058.08	30,509.44	32,022.56	33,612.88	35,280.40
Health Aides	193	8	14	30,524.88	32,038.00	33,628.32	35,295.84	37,040.56
Health Aides	193	8	15	31,775.52	33,350.40	35,002.48	36,747.20	38,569.12
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Inst. Asst.	194	7	9	20,967.52	22,013.18	23,099.58	24,253.88	25,462.50
Inst. Asst.	194	7	10	22,162.56	23,262.54	24,403.26	25,611.88	26,888.40
Inst. Asst.	194	7	11	23,153.90	24,308.20	25,516.82	26,779.76	28,110.60
Inst. Asst.	194	7	12	24,444.00	25,666.20	26,942.72	28,287.14	29,685.88
Inst. Asst.	194	7	13	25,557.56	26,834.08	28,164.92	29,563.66	31,030.30
Inst. Asst.	194	7	14	26,847.66	28,178.50	29,577.24	31,043.88	32,578.42
Inst. Asst.	194	7	15	27,947.64	29,332.80	30,785.86	32,320.40	33,922.84
Inst. Asst./Ed	194	7	16	29,074.78	30,514.26	32,021.64	33,624.08	35,280.84
Inst. Asst./Ed	194	7	17	30,269.82	31,763.62	33,338.90	34,995.66	36,720.32
Inst. Asst./Ed	194	7	18	31,478.44	33,053.72	34,683.32	36,407.98	38,200.54
Inst. Asst./Ed	194	7	19	32,782.12	34,411.72	36,109.22	37,901.78	39,775.82
Ed. Inter.	194	7	20	34,126.54	35,824.04	37,589.44	39,463.48	41,419.00
Ed. Inter.	194	7	21	35,457.38	37,222.78	39,056.08	40,998.02	43,035.02
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Bus Aide	190	8	7	20,976.00	22,009.60	23,119.20	24,259.20	25,475.20
Bus Aide	190	8	8	22,298.40	23,392.80	24,563.20	25,779.20	27,071.20
Bus Aide	190	8	9	23,468.80	24,639.20	25,855.20	27,147.20	28,500.00
Bus Aide	190	8	10	24,806.40	26,037.60	27,314.40	28,667.20	30,096.00
Bus Aide	190	8	11	25,916.00	27,208.00	28,560.80	29,974.40	31,464.00
Bus Aide	190	8	12	27,360.00	28,728.00	30,156.80	31,661.60	33,227.20
Bus Aide	190	8	13	28,606.40	30,035.20	31,524.80	33,090.40	34,732.00
Bus Aide	190	8	14	30,050.40	31,540.00	33,105.60	34,747.20	36,464.80
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Nurses	196	7	23	38,772.72	40,693.52	42,710.36	44,823.24	47,045.88
Nurses	196	7	24	40,336.80	42,326.20	44,425.36	46,634.28	48,939.24
Nurses	196	7	25	41,928.32	44,000.04	46,181.52	48,459.04	50,873.76
Nurses	196	7	26	43,615.88	45,769.92	48,047.44	50,421.00	52,918.04
Nurses	196	7	27	45,330.88	47,567.24	49,913.36	52,396.68	54,989.76
Nurses	196	7	28	47,141.92	49,488.04	51,930.20	54,509.56	57,212.40

**ELKO COUNTY SCHOOL DISTRICT  
YEARLY WAGE RATES (Non-union)  
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT**

Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
Central Supp	261	8	1				20,859.12	21,882.24
Central Supp	261	8	2		20,608.56	21,631.68	22,717.44	23,844.96
Central Supp	261	8	3	21,360.24	22,425.12	23,531.76	24,701.04	25,932.96
Central Supp	261	8	4	23,218.56	24,366.96	25,578.00	26,851.68	28,188.00
Central Supp	261	8	5	24,993.36	26,246.16	27,540.72	28,897.92	30,317.76
Central Supp	261	8	6	26,851.68	28,188.00	29,607.84	31,069.44	32,635.44
Central Supp	261	8	7	28,814.40	30,234.24	31,758.48	33,324.48	34,994.88
Central Supp	261	8	8	30,630.96	32,134.32	33,742.08	35,412.48	37,187.28
Central Supp	261	8	9	32,238.72	33,846.48	35,516.88	37,291.68	39,150.00
Central Supp	261	8	10	34,076.16	35,767.44	37,521.36	39,379.68	41,342.40
Central Supp	261	8	11	35,600.40	37,375.20	39,233.52	41,175.36	43,221.60
Central Supp	261	8	12	37,584.00	39,463.20	41,425.92	43,493.04	45,643.68
Central Supp	261	8	13	39,296.16	41,258.88	43,305.12	45,455.76	47,710.80
Central Supp	261	8	14	41,279.76	43,326.00	45,476.64	47,731.68	50,091.12
Central Supp	261	8	15	42,971.04	45,100.80	47,334.96	49,694.40	52,158.24
Central Supp	261	8	16	44,704.08	46,917.36	49,235.04	51,698.88	54,246.24
Central Supp	261	8	17	46,541.52	48,838.32	51,260.40	53,807.76	56,459.52
Central Supp	261	8	18	48,399.84	50,821.92	53,327.52	55,979.28	58,735.44
Central Supp	261	8	19	50,404.32	52,909.92	55,519.92	58,276.08	61,157.52
Central Supp	261	8	20	52,471.44	55,081.44	57,795.84	60,677.28	63,684.00
Central Supp	261	8	21	54,517.68	57,232.08	60,050.88	63,036.72	66,168.72
Central Supp	261	8	22	56,710.08	59,528.88	62,493.84	65,584.08	68,841.36
Central Supp	261	8	23	59,006.88	61,930.08	64,999.44	68,214.96	71,597.52
Central Supp	261	8	24	61,387.20	64,414.80	67,609.44	70,971.12	74,478.96
Central Supp	261	8	25	63,809.28	66,962.16	70,282.08	73,748.16	77,423.04
Central Supp	261	8	26	66,377.52	69,655.68	73,121.76	76,734.00	80,534.16
Central Supp	261	8	27	68,987.52	72,390.96	75,961.44	79,740.72	83,687.04
Central Supp	261	8	28	71,743.68	75,314.16	79,030.80	82,956.24	87,069.60
Central Supp	261	8	29	74,646.00	78,362.64	82,225.44	86,297.04	90,577.44
Central Supp	261	8	30	77,590.08	81,411.12	85,440.96	89,679.60	94,106.16
Central Supp	261	8	31	80,638.56	84,605.76	88,802.64	93,208.32	97,822.80
Central Supp	261	8	32	83,854.08	88,009.20	92,373.12	96,945.84	101,748.24
Central Supp	261	8	33	87,215.76	91,537.92	96,068.88	100,829.52	105,798.96
Central Supp	261	8	34	90,765.36	95,254.56	99,973.44	104,922.00	110,100.24
Central Supp	261	8	35	94,398.48	99,054.72	103,961.52	109,098.00	114,526.80
Central Supp	261	8	36	98,136.00	103,001.04	108,074.88	113,441.04	119,057.76
Central Supp	261	8	37	102,019.68	107,072.64	112,376.16	117,930.24	123,755.76



**ELKO COUNTY SCHOOL DISTRICT  
YEARLY WAGE RATES (Non-union)  
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT**

Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
SCHOOL SECRETARY DAYS ARE INDIVIDUAL AND YEARLY ASSIGNMENT AMOUNTS ARE CALCULATED ACCORDINGLY.								
School Sec	211	8	9	26,062.72	27,362.48	28,712.88	30,147.68	31,650.00
School Sec	211	8	10	27,548.16	28,915.44	30,333.36	31,835.68	33,422.40
School Sec	211	8	11	28,780.40	30,215.20	31,717.52	33,287.36	34,941.60
School Sec	211	8	12	30,384.00	31,903.20	33,489.92	35,161.04	36,899.68
School Sec	211	8	13	31,768.16	33,354.88	35,009.12	36,747.76	38,570.80
School Sec	211	8	14	33,371.76	35,026.00	36,764.64	38,587.68	40,495.12
School Sec	211	8	15	34,739.04	36,460.80	38,266.96	40,174.40	42,166.24
School Sec	211	8	16	36,140.08	37,929.36	39,803.04	41,794.88	43,854.24
School Sec	211	8	17	37,625.52	39,482.32	41,440.40	43,499.76	45,643.52
School Sec	211	8	18	39,127.84	41,085.92	43,111.52	45,255.28	47,483.44
School Sec	211	8	19	40,748.32	42,773.92	44,883.92	47,112.08	49,441.52
School Sec	211	8	20	42,419.44	44,529.44	46,723.84	49,053.28	51,484.00
School Sec	216	8	9	26,680.32	28,010.88	29,393.28	30,862.08	32,400.00
School Sec	216	8	10	28,200.96	29,600.64	31,052.16	32,590.08	34,214.40
School Sec	216	8	11	29,462.40	30,931.20	32,469.12	34,076.16	35,769.60
School Sec	216	8	12	31,104.00	32,659.20	34,283.52	35,994.24	37,774.08
School Sec	216	8	13	32,520.96	34,145.28	35,838.72	37,618.56	39,484.80
School Sec	216	8	14	34,162.56	35,856.00	37,635.84	39,502.08	41,454.72
School Sec	216	8	15	35,562.24	37,324.80	39,173.76	41,126.40	43,165.44
School Sec	216	8	16	36,996.48	38,828.16	40,746.24	42,785.28	44,893.44
School Sec	216	8	17	38,517.12	40,417.92	42,422.40	44,530.56	46,725.12
School Sec	216	8	18	40,055.04	42,059.52	44,133.12	46,327.68	48,608.64
School Sec	216	8	19	41,713.92	43,787.52	45,947.52	48,228.48	50,613.12
School Sec	216	8	20	43,424.64	45,584.64	47,831.04	50,215.68	52,704.00
School Sec	221	8	9	27,297.92	28,659.28	30,073.68	31,576.48	33,150.00
School Sec	221	8	10	28,853.76	30,285.84	31,770.96	33,344.48	35,006.40
School Sec	221	8	11	30,144.40	31,647.20	33,220.72	34,864.96	36,597.60
School Sec	221	8	12	31,824.00	33,415.20	35,077.12	36,827.44	38,648.48
School Sec	221	8	13	33,273.76	34,935.68	36,668.32	38,489.36	40,398.80
School Sec	221	8	14	34,953.36	36,686.00	38,507.04	40,416.48	42,414.32
School Sec	221	8	15	36,385.44	38,188.80	40,080.56	42,078.40	44,164.64
School Sec	221	8	16	37,852.88	39,726.96	41,689.44	43,775.68	45,932.64
School Sec	221	8	17	39,408.72	41,353.52	43,404.40	45,561.36	47,806.72
School Sec	221	8	18	40,982.24	43,033.12	45,154.72	47,400.08	49,733.84
School Sec	221	8	19	42,679.52	44,801.12	47,011.12	49,344.88	51,784.72
School Sec	221	8	20	44,429.84	46,639.84	48,938.24	51,378.08	53,924.00

**ELKO COUNTY SCHOOL DISTRICT  
YEARLY WAGE RATES (Non-union)  
CLASSIFIED PERSONNEL ON DISTRICT PAID RETIREMENT**

Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
School Sec	230	8	9	28,409.60	29,826.40	31,298.40	32,862.40	34,500.00
School Sec	230	8	10	30,028.80	31,519.20	33,064.80	34,702.40	36,432.00
School Sec	230	8	11	31,372.00	32,936.00	34,573.60	36,284.80	38,088.00
School Sec	230	8	12	33,120.00	34,776.00	36,505.60	38,327.20	40,222.40
School Sec	230	8	13	34,628.80	36,358.40	38,161.60	40,056.80	42,044.00
School Sec	230	8	14	36,376.80	38,180.00	40,075.20	42,062.40	44,141.60
School Sec	230	8	15	37,867.20	39,744.00	41,712.80	43,792.00	45,963.20
School Sec	230	8	16	39,394.40	41,344.80	43,387.20	45,558.40	47,803.20
School Sec	230	8	17	41,013.60	43,037.60	45,172.00	47,416.80	49,753.60
School Sec	230	8	18	42,651.20	44,785.60	46,993.60	49,330.40	51,759.20
School Sec	230	8	19	44,417.60	46,625.60	48,925.60	51,354.40	53,893.60
School Sec	230	8	20	46,239.20	48,539.20	50,931.20	53,470.40	56,120.00
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School Sec	250	8	9	30,880.00	32,420.00	34,020.00	35,720.00	37,500.00
School Sec	250	8	10	32,640.00	34,260.00	35,940.00	37,720.00	39,600.00
School Sec	250	8	11	34,100.00	35,800.00	37,580.00	39,440.00	41,400.00
School Sec	250	8	12	36,000.00	37,800.00	39,680.00	41,660.00	43,720.00
School Sec	250	8	13	37,640.00	39,520.00	41,480.00	43,540.00	45,700.00
School Sec	250	8	14	39,540.00	41,500.00	43,560.00	45,720.00	47,980.00
School Sec	250	8	15	41,160.00	43,200.00	45,340.00	47,600.00	49,960.00
School Sec	250	8	16	42,820.00	44,940.00	47,160.00	49,520.00	51,960.00
School Sec	250	8	17	44,580.00	46,780.00	49,100.00	51,540.00	54,080.00
School Sec	250	8	18	46,360.00	48,680.00	51,080.00	53,620.00	56,260.00
School Sec	250	8	19	48,280.00	50,680.00	53,180.00	55,820.00	58,580.00
School Sec	250	8	20	50,260.00	52,760.00	55,360.00	58,120.00	61,000.00

**HOURLY WAGE RATES**  
**CLASSIFIED PERSONNEL ON EMPLOYER-EMPLOYEE PAID RETIREMENT**  
**2020-2021**  
**Non-union**

LEVEL	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
1	10.06	10.56	11.08	11.63	12.20
2	10.94	11.49	12.06	12.66	13.29
3	11.91	12.50	13.12	13.77	14.46
4	12.94	13.58	14.26	14.97	15.71
5	13.93	14.63	15.35	16.11	16.90
6	14.97	15.71	16.51	17.32	18.19
7	16.06	16.86	17.71	18.58	19.51
8	17.08	17.91	18.81	19.74	20.73
9	17.97	18.87	19.80	20.79	21.83
10	19.00	19.94	20.92	21.95	23.05
11	19.85	20.84	21.87	22.96	24.10
12	20.95	22.00	23.09	24.25	25.45
13	21.91	23.00	24.14	25.34	26.60
14	23.01	24.15	25.35	26.61	27.93
15	23.96	25.14	26.39	27.70	29.08
16	24.92	26.16	27.45	28.82	30.24
17	25.95	27.23	28.58	30.00	31.48
18	26.98	28.33	29.73	31.21	32.74
19	28.10	29.50	30.95	32.49	34.10
20	29.25	30.71	32.22	33.83	35.50
21	30.39	31.91	33.48	35.14	36.89
22	31.62	33.19	34.84	36.56	38.38
23	32.90	34.53	36.24	38.03	39.92
24	34.22	35.91	37.69	39.57	41.52
25	35.57	37.33	39.18	41.11	43.16
26	37.01	38.83	40.77	42.78	44.90
27	38.46	40.36	42.35	44.46	46.66
28	40.00	41.99	44.06	46.25	48.54
29	41.61	43.69	45.84	48.11	50.50
30	43.26	45.39	47.63	50.00	52.46
31	44.96	47.17	49.51	51.96	54.54
32	46.75	49.06	51.50	54.05	56.72
33	48.62	51.03	53.56	56.21	58.98
34	50.60	53.10	55.73	58.49	61.38
35	52.63	55.22	57.96	60.82	63.85
36	54.71	57.42	60.25	63.24	66.37
37	56.88	59.69	62.65	65.75	68.99

**To determine monthly salary from above table, multiply days worked , hours per day, hourly rate, and divide by 12.**

**ELKO COUNTY SCHOOL DISTRICT  
YEARLY WAGE RATES (Non-union)  
CLASSIFIED PERSONNEL ON EMPLOYER-EMPLOYEE PAID RETIREMENT  
2020-2021, July 1**

Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
Food Service	193	8	4	19,979.36	20,967.52	22,017.44	23,113.68	24,256.24
Food Service	193	8	5	21,507.92	22,588.72	23,700.40	24,873.84	26,093.60
Food Service	193	8	6	23,113.68	24,256.24	25,491.44	26,742.08	28,085.36
Food Service	193	8	7	24,796.64	26,031.84	27,344.24	28,687.52	30,123.44
Food Service	193	8	8	26,371.52	27,653.04	29,042.64	30,478.56	32,007.12
Food Service	193	8	9	27,745.68	29,135.28	30,571.20	32,099.76	33,705.52
Food Service	193	8	10	29,336.00	30,787.36	32,300.48	33,890.80	35,589.20
Food Service	193	8	11	30,648.40	32,176.96	33,767.28	35,450.24	37,210.40
Food Service	193	8	12	32,346.80	33,968.00	35,650.96	37,442.00	39,294.80
Food Service	193	8	13	33,829.04	35,512.00	37,272.16	39,124.96	41,070.40
Food Service	193	8	14	35,527.44	37,287.60	39,140.40	41,085.84	43,123.92
Food Service	193	8	15	36,994.24	38,816.16	40,746.16	42,768.80	44,899.52
Food Service	193	8	16	38,476.48	40,391.04	42,382.80	44,498.08	46,690.56
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Bldg Supt	261	8	9	37,521.36	39,400.56	41,342.40	43,409.52	45,581.04
Bldg Supt	261	8	10	39,672.00	41,634.72	43,680.96	45,831.60	48,128.40
Bldg Supt	261	8	11	41,446.80	43,513.92	45,664.56	47,940.48	50,320.80
Bldg Supt	261	8	12	43,743.60	45,936.00	48,211.92	50,634.00	53,139.60
Bldg Supt	261	8	13	45,748.08	48,024.00	50,404.32	52,909.92	55,540.80
Bldg Supt	261	8	14	48,044.88	50,425.20	52,930.80	55,561.68	58,317.84
Bldg Supt	261	8	15	50,028.48	52,492.32	55,102.32	57,837.60	60,719.04
Bldg Supt	261	8	16	52,032.96	54,622.08	57,315.60	60,176.16	63,141.12
Bldg Supt	261	8	17	54,183.60	56,856.24	59,675.04	62,640.00	65,730.24
Bldg Supt	261	8	18	56,334.24	59,153.04	62,076.24	65,166.48	68,361.12
Bldg Supt	261	8	19	58,672.80	61,596.00	64,623.60	67,839.12	71,200.80
Bldg Supt	261	8	20	61,074.00	64,122.48	67,275.36	70,637.04	74,124.00
Bldg Supt	261	8	21	63,454.32	66,628.08	69,906.24	73,372.32	77,026.32
Bldg Supt	261	8	22	66,022.56	69,300.72	72,745.92	76,337.28	80,137.44
Bldg Supt	261	8	23	68,695.20	72,098.64	75,669.12	79,406.64	83,352.96
Bldg Supt	261	8	24	71,451.36	74,980.08	78,696.72	82,622.16	86,693.76
Bldg Supt	261	8	25	74,270.16	77,945.04	81,807.84	85,837.68	90,118.08
Bldg Supt	261	8	26	77,276.88	81,077.04	85,127.76	89,324.64	93,751.20
Bldg Supt	261	8	27	80,304.48	84,271.68	88,426.80	92,832.48	97,426.08
Bldg Supt	261	8	28	83,520.00	87,675.12	91,997.28	96,570.00	101,351.52
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Bldg Custodian	261	8	7	33,533.28	35,203.68	36,978.48	38,795.04	40,736.88
Bldg Custodian	261	8	8	35,663.04	37,396.08	39,275.28	41,217.12	43,284.24
Bldg Custodian	261	8	9	37,521.36	39,400.56	41,342.40	43,409.52	45,581.04
Bldg Custodian	261	8	10	39,672.00	41,634.72	43,680.96	45,831.60	48,128.40
Bldg Custodian	261	8	11	41,446.80	43,513.92	45,664.56	47,940.48	50,320.80
Bldg Custodian	261	8	12	43,743.60	45,936.00	48,211.92	50,634.00	53,139.60
Bldg Custodian	261	8	13	45,748.08	48,024.00	50,404.32	52,909.92	55,540.80
Bldg Custodian	261	8	14	48,044.88	50,425.20	52,930.80	55,561.68	58,317.84
Bldg Custodian	261	8	15	50,028.48	52,492.32	55,102.32	57,837.60	60,719.04
Bldg Custodian	261	8	16	52,032.96	54,622.08	57,315.60	60,176.16	63,141.12
Bldg Custodian	261	8	17	54,183.60	56,856.24	59,675.04	62,640.00	65,730.24
Bldg Custodian	261	8	18	56,334.24	59,153.04	62,076.24	65,166.48	68,361.12
Bldg Custodian	261	8	19	58,672.80	61,596.00	64,623.60	67,839.12	71,200.80

**ELKO COUNTY SCHOOL DISTRICT  
YEARLY WAGE RATES (Non-union)  
CLASSIFIED PERSONNEL ON EMPLOYER-EMPLOYEE PAID RETIREMENT  
2020-2021, July 1**

Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
Bus drivers	190	8	13	33,303.20	34,960.00	36,692.80	38,516.80	40,432.00
Bus drivers	190	8	14	34,975.20	36,708.00	38,532.00	40,447.20	42,453.60
Bus drivers	190	8	15	36,419.20	38,212.80	40,112.80	42,104.00	44,201.60
Bus drivers	190	8	16	37,878.40	39,763.20	41,724.00	43,806.40	45,964.80
Bus drivers	190	8	17	39,444.00	41,389.60	43,441.60	45,600.00	47,849.60
Bus drivers	190	8	18	41,009.60	43,061.60	45,189.60	47,439.20	49,764.80
Bus drivers	190	8	19	42,712.00	44,840.00	47,044.00	49,384.80	51,832.00
Bus drivers	190	8	20	44,460.00	46,679.20	48,974.40	51,421.60	53,960.00
Bus drivers	190	8	21	46,192.80	48,503.20	50,889.60	53,412.80	56,072.80
Bus drivers	190	8	22	48,062.40	50,448.80	52,956.80	55,571.20	58,337.60
Health Aides	193	8	9	27,745.68	29,135.28	30,571.20	32,099.76	33,705.52
Health Aides	193	8	10	29,336.00	30,787.36	32,300.48	33,890.80	35,589.20
Health Aides	193	8	11	30,648.40	32,176.96	33,767.28	35,450.24	37,210.40
Health Aides	193	8	12	32,346.80	33,968.00	35,650.96	37,442.00	39,294.80
Health Aides	193	8	13	33,829.04	35,512.00	37,272.16	39,124.96	41,070.40
Health Aides	193	8	14	35,527.44	37,287.60	39,140.40	41,085.84	43,123.92
Health Aides	193	8	15	36,994.24	38,816.16	40,746.16	42,768.80	44,899.52
Inst. Asst.	194	7	9	24,403.26	25,625.46	26,888.40	28,232.82	29,645.14
Inst. Asst.	194	7	10	25,802.00	27,078.52	28,409.36	29,808.10	31,301.90
Inst. Asst.	194	7	11	26,956.30	28,300.72	29,699.46	31,179.68	32,727.80
Inst. Asst.	194	7	12	28,450.10	29,876.00	31,356.22	32,931.50	34,561.10
Inst. Asst.	194	7	13	29,753.78	31,234.00	32,782.12	34,411.72	36,122.80
Inst. Asst.	194	7	14	31,247.58	32,795.70	34,425.30	36,136.38	37,928.94
Inst. Asst.	194	7	15	32,537.68	34,140.12	35,837.62	37,616.60	39,490.64
Inst. Asst./Ed	194	7	16	33,841.36	35,525.28	37,277.10	39,137.56	41,065.92
Inst. Asst./Ed	194	7	17	35,240.10	36,978.34	38,811.64	40,740.00	42,749.84
Inst. Asst./Ed	194	7	18	36,638.84	38,472.14	40,373.34	42,383.18	44,460.92
Inst. Asst./Ed	194	7	19	38,159.80	40,061.00	42,030.10	44,121.42	46,307.80
Ed. Inter.	194	7	20	39,721.50	41,704.18	43,754.76	45,941.14	48,209.00
Ed. Inter.	194	7	21	41,269.62	43,333.78	45,465.84	47,720.12	50,096.62
Bus Aide	190	8	7	24,411.20	25,627.20	26,919.20	28,241.60	29,655.20
Bus Aide	190	8	8	25,961.60	27,223.20	28,591.20	30,004.80	31,509.60
Bus Aide	190	8	9	27,314.40	28,682.40	30,096.00	31,600.80	33,181.60
Bus Aide	190	8	10	28,880.00	30,308.80	31,798.40	33,364.00	35,036.00
Bus Aide	190	8	11	30,172.00	31,676.80	33,242.40	34,899.20	36,632.00
Bus Aide	190	8	12	31,844.00	33,440.00	35,096.80	36,860.00	38,684.00
Bus Aide	190	8	13	33,303.20	34,960.00	36,692.80	38,516.80	40,432.00
Bus Aide	190	8	14	34,975.20	36,708.00	38,532.00	40,447.20	42,453.60
Nurses	196	7	22	43,382.64	45,536.68	47,800.48	50,160.32	52,657.36
Nurses	196	7	23	45,138.80	47,375.16	49,721.28	52,177.16	54,770.24
Nurses	196	7	24	46,949.84	49,268.52	51,710.68	54,290.04	56,965.44
Nurses	196	7	25	48,802.04	51,216.76	53,754.96	56,402.92	59,215.52
Nurses	196	7	26	50,777.72	53,274.76	55,936.44	58,694.16	61,602.80
Nurses	196	7	27	52,767.12	55,373.92	58,104.20	60,999.12	64,017.52
Nurses	196	7	28	54,880.00	57,610.28	60,450.32	63,455.00	66,596.88

**ELKO COUNTY SCHOOL DISTRICT  
YEARLY WAGE RATES (Non-union)  
CLASSIFIED PERSONNEL ON EMPLOYER-EMPLOYEE PAID RETIREMENT  
2020-2021, July 1**

Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
Central Supp	261	8	1	21,005.28	22,049.28	23,135.04	24,283.44	25,473.60
Central Supp	261	8	2	22,842.72	23,991.12	25,181.28	26,434.08	27,749.52
Central Supp	261	8	3	24,868.08	26,100.00	27,394.56	28,751.76	30,192.48
Central Supp	261	8	4	27,018.72	28,355.04	29,774.88	31,257.36	32,802.48
Central Supp	261	8	5	29,085.84	30,547.44	32,050.80	33,637.68	35,287.20
Central Supp	261	8	6	31,257.36	32,802.48	34,472.88	36,164.16	37,980.72
Central Supp	261	8	7	33,533.28	35,203.68	36,978.48	38,795.04	40,736.88
Central Supp	261	8	8	35,663.04	37,396.08	39,275.28	41,217.12	43,284.24
Central Supp	261	8	9	37,521.36	39,400.56	41,342.40	43,409.52	45,581.04
Central Supp	261	8	10	39,672.00	41,634.72	43,680.96	45,831.60	48,128.40
Central Supp	261	8	11	41,446.80	43,513.92	45,664.56	47,940.48	50,320.80
Central Supp	261	8	12	43,743.60	45,936.00	48,211.92	50,634.00	53,139.60
Central Supp	261	8	13	45,748.08	48,024.00	50,404.32	52,909.92	55,540.80
Central Supp	261	8	14	48,044.88	50,425.20	52,930.80	55,561.68	58,317.84
Central Supp	261	8	15	50,028.48	52,492.32	55,102.32	57,837.60	60,719.04
Central Supp	261	8	16	52,032.96	54,622.08	57,315.60	60,176.16	63,141.12
Central Supp	261	8	17	54,183.60	56,856.24	59,675.04	62,640.00	65,730.24
Central Supp	261	8	18	56,334.24	59,153.04	62,076.24	65,166.48	68,361.12
Central Supp	261	8	19	58,672.80	61,596.00	64,623.60	67,839.12	71,200.80
Central Supp	261	8	20	61,074.00	64,122.48	67,275.36	70,637.04	74,124.00
Central Supp	261	8	21	63,454.32	66,628.08	69,906.24	73,372.32	77,026.32
Central Supp	261	8	22	66,022.56	69,300.72	72,745.92	76,337.28	80,137.44
Central Supp	261	8	23	68,695.20	72,098.64	75,669.12	79,406.64	83,352.96
Central Supp	261	8	24	71,451.36	74,980.08	78,696.72	82,622.16	86,693.76
Central Supp	261	8	25	74,270.16	77,945.04	81,807.84	85,837.68	90,118.08
Central Supp	261	8	26	77,276.88	81,077.04	85,127.76	89,324.64	93,751.20
Central Supp	261	8	27	80,304.48	84,271.68	88,426.80	92,832.48	97,426.08
Central Supp	261	8	28	83,520.00	87,675.12	91,997.28	96,570.00	101,351.52
Central Supp	261	8	29	86,881.68	91,224.72	95,713.92	100,453.68	105,444.00
Central Supp	261	8	30	90,326.88	94,774.32	99,451.44	104,400.00	109,536.48
Central Supp	261	8	31	93,876.48	98,490.96	103,376.88	108,492.48	113,879.52
Central Supp	261	8	32	97,614.00	102,437.28	107,532.00	112,856.40	118,431.36
Central Supp	261	8	33	101,518.56	106,550.64	111,833.28	117,366.48	123,150.24
Central Supp	261	8	34	105,652.80	110,872.80	116,364.24	122,127.12	128,161.44
Central Supp	261	8	35	109,891.44	115,299.36	121,020.48	126,992.16	133,318.80
Central Supp	261	8	36	114,234.48	119,892.96	125,802.00	132,045.12	138,580.56
Central Supp	261	8	37	118,765.44	124,632.72	130,813.20	137,286.00	144,051.12

**ELKO COUNTY SCHOOL DISTRICT  
YEARLY WAGE RATES (Non-union)  
CLASSIFIED PERSONNEL ON EMPLOYER-EMPLOYEE PAID RETIREMENT  
2020-2021, July 1**

Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
SCHOOL SECRETARY DAYS ARE INDIVIDUAL AND YEARLY ASSIGNMENT AMOUNTS ARE CALCULATED ACCORDINGLY.								
School Sec	211	8	9	30,333.36	31,852.56	33,422.40	35,093.52	36,849.04
School Sec	211	8	10	32,072.00	33,658.72	35,312.96	37,051.60	38,908.40
School Sec	211	8	11	33,506.80	35,177.92	36,916.56	38,756.48	40,680.80
School Sec	211	8	12	35,363.60	37,136.00	38,975.92	40,934.00	42,959.60
School Sec	211	8	13	36,984.08	38,824.00	40,748.32	42,773.92	44,900.80
School Sec	211	8	14	38,840.88	40,765.20	42,790.80	44,917.68	47,145.84
School Sec	211	8	15	40,444.48	42,436.32	44,546.32	46,757.60	49,087.04
School Sec	211	8	16	42,064.96	44,158.08	46,335.60	48,648.16	51,045.12
School Sec	211	8	17	43,803.60	45,964.24	48,243.04	50,640.00	53,138.24
School Sec	211	8	18	45,542.24	47,821.04	50,184.24	52,682.48	55,265.12
School Sec	211	8	19	47,432.80	49,796.00	52,243.60	54,843.12	57,560.80
School Sec	211	8	20	49,374.00	51,838.48	54,387.36	57,105.04	59,924.00
School Sec	216	8	9	31,052.16	32,607.36	34,214.40	35,925.12	37,722.24
School Sec	216	8	10	32,832.00	34,456.32	36,149.76	37,929.60	39,830.40
School Sec	216	8	11	34,300.80	36,011.52	37,791.36	39,674.88	41,644.80
School Sec	216	8	12	36,201.60	38,016.00	39,899.52	41,904.00	43,977.60
School Sec	216	8	13	37,860.48	39,744.00	41,713.92	43,787.52	45,964.80
School Sec	216	8	14	39,761.28	41,731.20	43,804.80	45,982.08	48,263.04
School Sec	216	8	15	41,402.88	43,441.92	45,601.92	47,865.60	50,250.24
School Sec	216	8	16	43,061.76	45,204.48	47,433.60	49,800.96	52,254.72
School Sec	216	8	17	44,841.60	47,053.44	49,386.24	51,840.00	54,397.44
School Sec	216	8	18	46,621.44	48,954.24	51,373.44	53,930.88	56,574.72
School Sec	216	8	19	48,556.80	50,976.00	53,481.60	56,142.72	58,924.80
School Sec	216	8	20	50,544.00	53,066.88	55,676.16	58,458.24	61,344.00
School Sec	221	8	9	31,770.96	33,362.16	35,006.40	36,756.72	38,595.44
School Sec	221	8	10	33,592.00	35,253.92	36,986.56	38,807.60	40,752.40
School Sec	221	8	11	35,094.80	36,845.12	38,666.16	40,593.28	42,608.80
School Sec	221	8	12	37,039.60	38,896.00	40,823.12	42,874.00	44,995.60
School Sec	221	8	13	38,736.88	40,664.00	42,679.52	44,801.12	47,028.80
School Sec	221	8	14	40,681.68	42,697.20	44,818.80	47,046.48	49,380.24
School Sec	221	8	15	42,361.28	44,447.52	46,657.52	48,973.60	51,413.44
School Sec	221	8	16	44,058.56	46,250.88	48,531.60	50,953.76	53,464.32
School Sec	221	8	17	45,879.60	48,142.64	50,529.44	53,040.00	55,656.64
School Sec	221	8	18	47,700.64	50,087.44	52,562.64	55,179.28	57,884.32
School Sec	221	8	19	49,680.80	52,156.00	54,719.60	57,442.32	60,288.80
School Sec	221	8	20	51,714.00	54,295.28	56,964.96	59,811.44	62,764.00

**ELKO COUNTY SCHOOL DISTRICT  
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Classification	Days Worked	Daily Hours	Level	Step 1	Step 2	Step 3	Step 4	Step 5
School Sec	230	8	9	33,064.80	34,720.80	36,432.00	38,253.60	40,167.20
School Sec	230	8	10	34,960.00	36,689.60	38,492.80	40,388.00	42,412.00
School Sec	230	8	11	36,524.00	38,345.60	40,240.80	42,246.40	44,344.00
School Sec	230	8	12	38,548.00	40,480.00	42,485.60	44,620.00	46,828.00
School Sec	230	8	13	40,314.40	42,320.00	44,417.60	46,625.60	48,944.00
School Sec	230	8	14	42,338.40	44,436.00	46,644.00	48,962.40	51,391.20
School Sec	230	8	15	44,086.40	46,257.60	48,557.60	50,968.00	53,507.20
School Sec	230	8	16	45,852.80	48,134.40	50,508.00	53,028.80	55,641.60
School Sec	230	8	17	47,748.00	50,103.20	52,587.20	55,200.00	57,923.20
School Sec	230	8	18	49,643.20	52,127.20	54,703.20	57,426.40	60,241.60
School Sec	230	8	19	51,704.00	54,280.00	56,948.00	59,781.60	62,744.00
School Sec	230	8	20	53,820.00	56,506.40	59,284.80	62,247.20	65,320.00
School Sec	250	8	9	35,940.00	37,740.00	39,600.00	41,580.00	43,660.00
School Sec	250	8	10	38,000.00	39,880.00	41,840.00	43,900.00	46,100.00
School Sec	250	8	11	39,700.00	41,680.00	43,740.00	45,920.00	48,200.00
School Sec	250	8	12	41,900.00	44,000.00	46,180.00	48,500.00	50,900.00
School Sec	250	8	13	43,820.00	46,000.00	48,280.00	50,680.00	53,200.00
School Sec	250	8	14	46,020.00	48,300.00	50,700.00	53,220.00	55,860.00
School Sec	250	8	15	47,920.00	50,280.00	52,780.00	55,400.00	58,160.00
School Sec	250	8	16	49,840.00	52,320.00	54,900.00	57,640.00	60,480.00
School Sec	250	8	17	51,900.00	54,460.00	57,160.00	60,000.00	62,960.00
School Sec	250	8	18	53,960.00	56,660.00	59,460.00	62,420.00	65,480.00
School Sec	250	8	19	56,200.00	59,000.00	61,900.00	64,980.00	68,200.00
School Sec	250	8	20	58,500.00	61,420.00	64,440.00	67,660.00	71,000.00